

CONSOLIDATION COAL COMPANY

HIDDEN VALLEY MINE



PERMIT ACT/015/007

ANNUAL REPORT FOR 1999

File in:

☐ Confidential

☐ Shelf

☒ Expandable

Refer to Record No. 0001

Date 03272000

In C/ 015/007, 2000

For additional information

Submitting

0001



CONSOL ENERGY

COPY

Consolidation Coal Company
Illinois/West Kentucky Operations
State Route 148 North
P.O. Box 566
Sesser, IL 62884

phone: 618/625-2041
fax: 618/625-6844

March 27, 2000

Mary Ann Wright, Associate Director
Utah Coal Regulatory Program
1594 West North Temple, Suite 1210
Box 145801
Salt Lake City, Utah 84114-5801

file in:
C10150007 2000 Incoming
Refer to:
☐ Confidential
☐ Shelf
☒ Expandable
Date 03/27/00 For additional information

RE: Hidden Valley Mine
Permit No. ACT/015/007
1999 Annual Report

Dear Ms Wright:

Enclosed please find two copies of Consolidation Coal Company's, 1999 Annual Report for the Hidden Valley Mine.

Over the last year, Consolidation Coal Company and its parent company CONSOL INC. has undergone several changes involving ownership, officers and directors. Within the 1999 Annual Report (Appendix C-2, "Ownership & Control Information"), certificates have been included to detail the current corporate structure and changes in its officers and directors. The "Listing of Officers and Directors" of all corporate entities shall be submitted under a separate application to change the ownership and control section of the current MRP.

If you have any questions or need further information, please contact me at the above location.

Sincerely,

Timothy D. Kirschbaum
Environmental Engineer
(618)625-6847

RECEIVED

MAR 29 2000

DIVISION OF
OIL, GAS AND MINING

GENERAL INFORMATION

1. Permit Number	ACT/015/007
2. Mine Name	Hidden Valley Mine
3. Permittee Name	Consolidation Coal Company
4. Operator Name (if other than Permittee)	
5. Permit Expiration Date	January 10, 2002
6. Company Representative, Title	Timothy D. Kirschbaum, Environmental Engineer
7. Phone Number	(618) 625-6847
8. Fax Number	(618)625-6844
9. Mailing Address	Consolidation Coal Company
	P.O. Box 566
	Sesser, IL 62884
10. Resident Agent, Title	CT Corporation Systems
Mailing Address	CT Corporation Systems
	175 South Main Street
	Salt Lake City, UT 84111

IDENTIFICATION OF OTHER PERMITS

Identify other permits which are required in conjunction with mining and reclamation activities.

Permit Type	ID Number	Description	Expires on
1. MSHA Mine ID(s)		None	
2. MSHA Impoundment(s)		None	
3. NPDES/UPDES Permit(s) (water)		None	
4. PSD (Air) Permit(s)		None	
5.			
6.			

1999 ANNUAL REPORT		Hidden Valley Mine		ACT/015/007		Page 2	
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CERTIFIED REPORTS							
List the certified inspection reports as required by the rules and under the approved plan which must be periodically submitted to the Division. Specify whether the information is included as APPENDIX A to this Annual Report or currently ON FILE with the Division.							
Certified Reports:	Reports Required?		INCLUDED or ON FILE w/DOGM?			Comments	
	YES	NO	YES	NO	ON FILE		
1. Excess Spoil Piles		X		X			
2. Refuse Piles		X		X			
3. Impoundments		X		X			
4.							
5.							

REPORTING OF OTHER TECHNICAL DATA							
List other technical data and information as required under the approved plan which must be periodically submitted to the Division. Specify whether the information is included as APPENDIX B to this Annual Report or currently ON FILE with the Division.							
Technical Data:	Reports Required?		INCLUDED or ON FILE w/DOGM?			Comments	
	YES	NO	YES	NO	ON FILE		
1. Climatological Data		X		X			
2. Subsidence Monitoring Data		X		X			
3. Vegetation Monitoring Data		X		X			
4. Raptor Data		X		X			
5. Soils Monitoring Data		X		X			
6. Water Monitoring Data	X				X	surface water samples are required from Ivie Creek twice per year during May (high flow) and September (low flow). Reports were submitted June 28, 1999 and October 26, 1999	
First Quarter Report							
Second Quarter Report							
Third Quarter Report							
Fourth Quarter Report							
7. Geological/Geophysical Data		X		X			
8. Engineering Data		X		X			
9. Other Data							

LEGAL, FINANCIAL, COMPLIANCE AND RELATED INFORMATION

Changes in administration or corporate structure can often bring about necessary changes to information found in the mining and reclamation plan. The Division is requesting that each permittee review and update the legal, financial, compliance and related information in the plan as part of the Annual Report. Provide the Department of Commerce, Annual Report of Officers, or other equivalent information as necessary to ensure that the information provided in the plan is current. Provide any other changes as necessary regarding land ownership, lease acquisitions, legal results from appeals of violations, or other changes as necessary to update information required in the mining and reclamation plan. Include any certified financial statements, audits or worksheets which may be required to meet bonding requirements. Specify whether the information is currently ON FILE with the Division or included as APPENDIX C to this Annual Report.

Legal/Financial Data:	Report Required?		INCLUDED or ON FILE w/DOGM?			Comments
	YES	NO	YES	NO	ON FILE	
1. Department of Commerce, Annual Report of Officers		X	X			see Appendix C-1
2. Other						
Ownership & Control Information		X	X			see Appendix C-2 Certificates of Officers & Director Changes in 1999 & early 2000

MINE MAPS

Copies of mine maps, current and up-to-date through at least December 31, 1998, are to be provided to the Division as APPENDIX D to this Annual Report in accordance with the requirements of R645-301-525.270. These map copies shall be made in accordance with 30 CFR 75.1200, as required by MSHA. Upon request, mine maps shall be kept confidential by the Division.

Map Number(s)	Map Title / Description	Confidential?
None (see other information)		

OTHER INFORMATION

Please provide any comments or further information to be included as part of the Annual Report. Any other attachments are to be provided as APPENDIX E to this Annual Report.

Additional attachments to this report? ☐ No ☐ Yes

This mine was reclaimed in 1986 and has no MSHA ID number assigned. The mine consisted of two exploratory adits into the "A" & "B" coal seams. These adits were backfilled and the highwalls graded and seeded. In 1997, the highwall of the "B" seam was reaffected to reconfigure the slope and reseeded in accordance with a 1997 amendment. This action was performed to enhance vegetation on the reclaimed slope. Activities in 1999 involved maintenance to the silt fences and downdrains which convey surface runoff from the reclaimed slopes.

APPENDIX B

Reporting of Technical Data

including monitoring data, reports, maps, and other information
as required under the approved plan
or as required by the Division

in accordance with the requirements of R645-301-130 and R645-301-140.

CONTENTS

N/A

APPENDIX C

Legal, Financial, Compliance and Related Information

Annual Report of Officers
as submitted to the Utah Department of Commerce
and other changes in ownership and control information
as required under R645-301-110.

CONTENTS

Department of Commerce Annual Report

Certificates of Officers & Director Changes

**Utah Department of Commerce
Division of Corporations & Commercial Code**
person: 160 East 300 South, 1st F
Salt Lake City, Utah 84111
Fax: (801) 530-6111
Web site: <http://www.commerce.state.ut.us>



PROFIT CORPORATION ANNUAL REPORT

The following information is on file in this office. All profit corporations must file their annual reports and corrections within the month of their anniversary date. Failure to do so will result in Delinquency, Revocation or Involuntary Dissolution of the corporate charter.

THIS BOX MUST BE COMPLETED

CORPORATE NAME, REGISTERED AGENT, REGISTERED OFFICE, CITY, STATE & ZIP		MAKE ALL CORRECTIONS IN THIS COLUMN	
CORPORATION # 045461		Print New Agent Name	
F 08/22/66			
1. CONSOLIDATION COAL COMPANY			
2. C T CORPORATION SYSTEM			
3. 50 W BROADWAY 8TH FLOOR		UTAH	
4. SALT LAKE CITY UT 84101-2006		New City) REGISTERED AGENT MUST BE IN UTAH (25)	

WHEN CHANGING THE REGISTERED AGENT THE NEW AGENT MUST SIGN

5. INCORPORATED IN THE STATE AND UNDER THE LAWS OF:	DELAWARE	
6. ADDRESS OF THE PRINCIPAL OFFICE IN THE HOME STATE.	1800 WASHINGTON RD	
	PITTSBURGH PA 15241	

7. BUSINESS PURPOSE: BITUMINUS COAL (UNDERGROUND)

DOMESTIC PROFIT CORPORATIONS ARE REQUIRED TO LIST A CORPORATE OFFICER.

OFFICERS		
8. PRESIDENT		8. J. Brett Harvey
ADDRESS		101 Waterside Drive
CITY, STATE & ZIP		McMurray, PA 15317
9. VICE PRESIDENT	C W MCDONALD	9.
ADDRESS	119 DEVONWOOD DR	
CITY, STATE & ZIP	PITTSBURGH PA 15241	
10. SECRETARY	D L FASSIO	10.
ADDRESS	238 ORR DR	
CITY, STATE & ZIP	PITTSBURGH PA 15241	
11. TREASURER		11.
ADDRESS		
CITY, STATE & ZIP		

ALL DOMESTIC CORPORATIONS MUST LIST THREE (3) DIRECTORS UNLESS THEY FALL UNDER THE EXCEPTIONS STATED IN SECTION 16-10a-603(1) OR (ii).

DIRECTORS		
12. DIRECTOR	C W MCDONALD	12.
ADDRESS	119 DEVONWOOD DR	
CITY, STATE & ZIP	PITTSBURGH PA 15241	
13. DIRECTOR	B R BROWN	13.
ADDRESS	301 TWIN PONDS LANE	
CITY, STATE & ZIP	BRIDGEVILLE PA 15017	
14. DIRECTOR		14. SEE # B ABOVE
ADDRESS		
CITY, STATE & ZIP		

Under penalties of perjury and as an authorized officer, I declare that this annual report and, if applicable, the statement change of registered office and/or agent, has been examined by me and is, to the best of my knowledge and belief, true, correct, and complete.

15. BY	James L. Moore	
16. Assistant Secretary		
17. 8/24/99		19

IF THERE ARE NO CHANGES FROM THE PREVIOUS YEAR, AND YOU HAVE ALL CORPORATE REQUIREMENTS FILLED PERTAINING TO OFFICER AND DIRECTOR INFORMATION YOU MAY DETACH THE COUPON BELOW, AND RETURN IT IN THE ENCLOSED ENVELOPE WITH YOUR PAYMENT. YOU MAY KEEP THE ABOVE REPORT FOR YOUR RECORDS.

CONSOLIDATION COAL COMPANY

List of Officers and Directors

Officers:

J. Brett Harvey President	102 Waterside Drive, McMurray, PA 15317 1800 Washington Road, Pittsburgh, PA 15241
C. W. McDonald Ex. V. President	119 Devonwood Drive, Pittsburgh, PA 15241 1800 Washington Road, Pittsburgh, PA 15241
G. G. Heard Sr. V. President	107 Abbey Brooke Lane, Venetia, PA 15367 1800 Washington Road, Pittsburgh, PA 15241
B. M. Statler Sr. V. President	113 Bremen Lane, McMurray, PA 15317 1800 Washington Road, Pittsburgh, PA 15241
D. D. Auch V. President	487 Rebecca Street, Morgantown, WV 26505 1800 Washington Road, Pittsburgh, PA 15241
B. D. Dangerfield Vice President	1212 Lakeside Drive, Morgantown, WV 26505 1800 Washington Road, Pittsburgh, PA 15241
J. N. Magro Vice President	10 Kilsyth Court, St. Clairsville, OH 43950 1800 Washington Road, Pittsburgh, PA 15241
R. Marcum Vice President	2915 Alveria Drive, Carbondale, IL 62901 1800 Washington Road, Pittsburgh, PA 15241
R. R. Rieger Vice President	658 Tanager Drive, Bluefield, VA 24605 1800 Washington Road, Pittsburgh, PA 15241
R. G. Stovash Vice President	Rt. 12, Box 235A, Morgantown, WV 26505 1800 Washington Road, Pittsburgh, PA 15241
W. J. Lyons V.P. & Controller	3203 Washington Pike, Bridgeville, PA 15017 1800 Washington Road, Pittsburgh, PA 15241
D. L. Fassio V.P. & Secretary	238 Orr Drive, Pittsburgh, PA 15241 1800 Washington Road, Pittsburgh, PA 15241
K. L. Zemba V.P. & Treasurer	250 Hickory Heights Drive, Bridgeville, PA 15017 1800 Washington Road, Pittsburgh, PA 15241

Officers: (Cont.)

J. L. Hoover	953 Twinleaf Court, Bethel Park, PA 15102
Asst. Secretary	1800 Washington Road, Pittsburgh, PA 15241
S. P. Skeen	65 Will Scarlet Drive, McMurray, PA 15317
Asst. Secretary	1800 Washington Road, Pittsburgh, PA 15241

Directors:

B. R. Brown	301 Twin Ponds Lane, Bridgeville, PA 15017
	1800 Washington Road, Pittsburgh, PA 15241
J. Brett Harvey	102 Waterside Drive, McMurray, PA 15317
	1800 Washington Road, Pittsburgh, PA 15241
G. G. Heard	107 Abbey Brooke Lane, Venetia, PA 15367
	1800 Washington Road, Pittsburgh, PA 15241
P. Kausch	Rheinbraun AG, Stuttgenweg 2, 50935 Koln 41
	(Lindenthal), Germany
	1800 Washington Road, Pittsburgh, PA 15241
C. W. McDonald	119 Devonwood Drive, Pittsburgh, PA 15241
	1800 Washington Road, Pittsburgh, PA 15241
R. E. McKee, III	Houston, TX
	1800 Washington Road, Pittsburgh, PA 15241
B. M. Statler	113 Bremen Lane, McMurray, PA 15317
	1800 Washington Road, Pittsburgh, PA 15241

CONSOL Inc.

1800 Washington Road
Pittsburgh, PA 15241

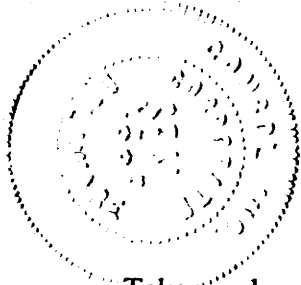
CERTIFICATE

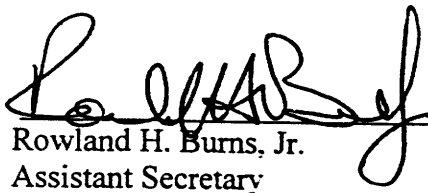
I, Rowland H. Burns, Jr., the undersigned Assistant Secretary of CONSOL Inc., hereby certify that as Assistant Secretary, I have access to the books and records of all corporate entities of the CONSOL Coal Group, such entities being related companies of CONSOL Inc.

I further certify that Exhibit A attached hereto is an accurate summation of recent officer and director changes for the following companies of the CONSOL Coal Group, each shown on the indicated page of Exhibit A:

CONSOL Energy Inc.	Page 1
CONSOL Inc.	Page 2
Consolidation Coal Company	Page 3
CONSOL of Kentucky Inc.	Page 4
Consol Pennsylvania Coal Co.	Page 5
DSB Company	Page 6
Eighty Four Mining Company	Page 7
Helvetia Coal Company	Page 8
Island Creek Coal Company	Page 9
IC Coal, Inc.	Page 10
Island Creek Corporation	Page 11
Jeffco Coal Company	Page 12
Kent Coal Mining Company	Page 13
Keystone Coal Mining Corporation	Page 14
Laurel Run Mining Company	Page 15
McElroy Coal Company	Page 16
Mary Margaret Mining Company	Page 17
Maud Mining Company	Page 18
New Century holdings, Inc.	Page 19
O'Donnell Coal Company	Page 20
Pyrra Mining Company	Page 21
Quarto Mining Company	Page 22
Reserve Coal Properties Company	Page 23
Rochester & Pittsburgh Coal Company	Page 24
Welco Mining Company	Page 25
Westco Coal Company	Page 26
Wolfpen Knob Development Company	Page 27

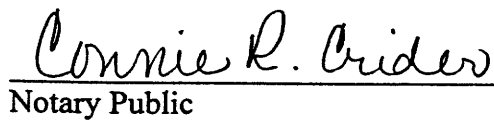
Given under my hand and seal this 10th day of January, 2000.




Rowland H. Burns, Jr.
Assistant Secretary

Taken, subscribed and sworn to before me, a notary public, this

10th day of January, 2000.


Notary Public

Notarial Seal
Connie R. Crider, Notary Public
Upper St. Clair Twp., Allegheny County
My Commission Expires May 3, 2001
Member, Pennsylvania Association of Notaries

EXHIBIT A

Page 1

CONSOL Energy Inc

Effective November 1, 1999, Rheinbraun AG owned 77.97 percent, and Rheinbraun US GmbH owned 19.49 percent of the publicly traded stock of CONSOL Energy Inc. No other entity owns ten percent or more of the publicly traded stock of CONSOL Energy Inc.

Effective November 1, 1999, Michael F. Nemser's title was changed to Vice President and Treasurer.

Effective November 1, 1999, Danny L. Fassio was elected Vice President. He continues to hold the position of Secretary.

Effective November 1, 1999, Gary J. Bench was elected Assistant Secretary.

EXHIBIT A

Page 2

CONSOL Inc.

Effective September 16, 1999, John W. Dailey resigned from and ended his position as Vice President.

Effective September 16, 1999, Walter E. Schrage resigned from and ended his position as Vice President.

Effective at the close of business on October 31, 1999, John M. Yonosko ended his position as Assistant Controller. The position of Assistant Controller was eliminated.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer. This position is currently vacant. She continues to serve as Vice President.

Effective November 1, 1999, Dan R. Baker was elected to the position of Executive Vice President.

Effective November 1, 1999, Russell T. Zemba was elected to the position of Vice President.

Effective November 1, 1999, Ronald G. Stovash was elected to the position of Vice President.

Effective September 1, 1999, Walter J. Scheller was elected to the position of Vice President.

EXHIBIT A

Page 3

Consolidation Coal Company

Effective September 16, 1999, Darrel D. Auch resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Ronald G. Stovash ended his position as Vice President.

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective September 16, 1999, Richard R. Rieger resigned and ended his position as Vice President.

Effective September 15, 1999, Benjamin M. Statler resigned and ended his positions as Director and Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective at the close of business on October 31, 1999, Grayson G. Heard ended his position as Senior Vice President and was elected Vice President effective November 1, 1999.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, Dan R. Baker was elected Director and Executive Vice President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 4

CONSOL of Kentucky Inc.

Effective at the close of business on October 31, 1999, Grayson G. Heard ended his position as President.

Effective September 16, 1999, Richard R. Rieger resigned and ended his position as Vice President.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, Barry D. Dangerfield was elected Vice President.

EXHIBIT A

Page 5

Consol Pennsylvania Coal Company

Effective September 15, 1999, Benjamin M. Statler resigned and ended his position as President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 6

DSB Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective November 1, 1999, Ronald E. Smith was elected Director.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, Grayson G. Heard was elected President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

Effective December 13, 1999, DSB Company merged into Jeffco Coal Company, its parent company, and ceased to exist as a separate entity. All officers and directors of DSB Company ended their positions on that date.

EXHIBIT A

Page 7

Eighty Four Mining Company

Effective September 15, 1999, Benjamin M. Statler resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, James N. Magro ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, Larry W. Hull was elected Vice President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 8

Helvetia Coal Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, Grayson G. Heard was elected Vice President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 9

Island Creek Coal Company

Effective September 16, 1999, Darrel D. Auch resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Ronald E. Smith ended his position as Vice President.

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, Grayson G. Heard was elected Vice President.

EXHIBIT A

Page 10

IC Coal, Inc.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 11

Island Creek Corporation

Effective November 1, 1999, Ronald J. FlorJancic was elected Director.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, J. Brett Harvey was elected President.

EXHIBIT A

Page 12

Jeffco Coal Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective at the close of business on October 31, 1999, Marshall W. Hunt ended his position as Vice President. Effective November 1, 1999, Marshall W. Hunt was elected President.

Effective November 1, 1999, Ronald E. Smith was elected Director.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 13

Kent Coal Mining Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Dan R. Baker was elected Director.

Effective November 1, 1999, Grayson G. Heard was elected President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 14

Keystone Coal Mining Corporation

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President. The position of Vice President remains vacant.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Grayson G. Heard was elected Director and President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 15

Laurel Run Mining Company

Effective November 1, 1999, Rolf Zimmermann was elected Director

Effective November 1, 1999, Barry D. Dangerfield was elected Director and Vice President.

Effective November 1, 1999, Ronald E. Smith was elected President.

EXHIBIT A

Page 16

McElroy Coal Company

Effective September 15, 1999, Benjamin M. Statler resigned and ended his position as President.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

EXHIBIT A

Page 17

Mary Margaret Mining Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President. The position of Vice President remains vacant.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Grayson G. Heard was elected Director and President.

Effective November 1, 1999, Jack J. Snyder was elected Treasurer.

EXHIBIT A

Page 18

Maud Mining Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Ronald E. Smith was elected President.

Effective November 1, 1999, Grayson G. Heard was elected Vice President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 19

New Century Holdings, Inc.

Effective at the close of business on October 31, 1999, Ronald E. Smith ended his position as Vice President.

Effective at the close of business on October 31, 1999, Marshall W. Hunt ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, Michael F. Nemser was elected Director and President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

Effective November 1, 1999, John P. Garniewski was elected Assistant Secretary.

EXHIBIT A

Page 20

O'Donnell Coal Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

The positions of President and Vice President remain vacant. An application has been submitted to the Pennsylvania Secretary of State to dissolve the Pennsylvania corporation known as O'Donnell Coal Company.

EXHIBIT A

Page 21

Pyrra Mining Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Ronald E. Smith was elected Director.

Effective November 1, 1999, Grayson G. Heard was elected Director and President.

Effective November 1, 1999, Jack J. Snyder was elected Treasurer.

EXHIBIT A

Page 22

Quarto Mining Company

Effective September 15, 1999, Benjamin M. Statler resigned and ended his position as President.

Effective at the close of business on October 31, 1999, James N. Magro ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, Grayson G. Heard was elected Vice President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 23

Reserve Coal Properties Company

Effective at the close of business on October 31, 1999, Rodney E. Ford ended his position as Assistant Secretary.

Effective November 1, 1999, Marshall W. Hunt was elected Director.

EXHIBIT A

Page 24

Rochester & Pittsburgh Coal Company

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective November 1, 1999, Danny L. Fassio was elected Director.

Effective November 1, 1999, Ronald E. Smith was elected Director.

Effective November 1, 1999, Rolf Zimmermann was elected Director.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 25

Welco Mining Company

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her position as Treasurer.

Effective November 1, 1999, Grayson G. Heard was elected Director and President.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 26

Westco Coal Company

Effective September 16, 1999, Ron Marcum resigned and ended his position as Vice President.

Effective at the close of business on October 31, 1999, Karen L. Zemba ended her positions as Vice President and Treasurer.

Effective November 1, 1999, Dan R. Baker was elected Director and President.

Effective November 1, 1999, Ronald E. Smith was elected Director.

Effective November 1, 1999, John M. Reilly was elected Treasurer.

EXHIBIT A

Page 27

Wolfpen Knob Development Company

Effective at the close of business on October 31, 1999, William D. Stanhagen ended his position as Assistant Secretary.

Effective at the close of business on October 31, 1999, Ronald G. Stovash ended his position as Vice President.

Effective at the close of business on October 31, 1999, Grayson G. Heard ended his position as President.

Effective November 1, 1999, Dan R. Baker was elected President.

Effective November 1, 1999, James N. Magro was elected Vice President.